

Kean University

## Kean Digital Learning Commons

---

Evidence Inventory

---

2020

### NEPOTISM PROHIBITIONS - SUPERVISORY CONFLICTS OF INTEREST CERTIFICATION FORM

Ethics Office

Follow this and additional works at: [https://digitalcommons.kean.edu/evidence\\_inventory](https://digitalcommons.kean.edu/evidence_inventory)

---

#### Recommended Citation

Ethics Office, "NEPOTISM PROHIBITIONS - SUPERVISORY CONFLICTS OF INTEREST CERTIFICATION FORM" (2020). *Evidence Inventory*. 49.

[https://digitalcommons.kean.edu/evidence\\_inventory/49](https://digitalcommons.kean.edu/evidence_inventory/49)

This Form is brought to you for free and open access by Kean Digital Learning Commons. It has been accepted for inclusion in Evidence Inventory by an authorized administrator of Kean Digital Learning Commons. For more information, please contact [learningcommons@kean.edu](mailto:learningcommons@kean.edu).

## NEPOTISM PROHIBITIONS - SUPERVISORY CONFLICTS OF INTEREST CERTIFICATION FORM

Pursuant to *N.J.S.A.52:13D-21.2(c)*, no State officer or employee may supervise or exercise authority over the personnel actions of a relative\* of the State officer or employee. The New Jersey State Ethics Commission has determined that nepotism prohibitions also apply to non-related cohabitants and to supervisors and subordinates who are not cohabitating but are involved in dating relationships. Accordingly, all supervisors must complete a [Supervisory Conflicts of Interest Certification Form](#). Upon your receipt and review of the form, please complete, sign and date the certification form and return to the Ethics Liaison Officer in the Office of University Counsel, Kean Hall Room 117.

\*Relative means an individual's spouse, domestic partner, or civil union partner or his/her spouse/partner's parent, child, sibling, aunt, uncle, niece, nephew, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother, or half-sister, whether the relative is related to the individual or the individual's spouse by blood, marriage or adoption.